



# TOP ECHELON NETWORK

March 28, 2012

Dear Russ,

Congratulations to you for earning the Top Echelon Network award of "Top Producing Recruiter/East North Central Region", "Importer of the Year" and "Fifth Highest Producing Recruiter" for 2011!

I'm sorry you weren't able to join us at the Gaylord Opryland Resort for your "moment in the spotlight" during the National Convention Awards Luncheon.

We applaud your achievement, we wish you even more success in 2012, and we hope you'll attend this year's Fall Conference in Chicago!

Sincerely,

A handwritten signature in black ink that reads "Mark".

Mark J. Demaree  
President

---

**The Leading Split Placement Network**

P.O. Box 21390  
Canton, OH 44701-1390

(330) 455-1433 • Fax (330) 455-8813  
<http://www.TopEchelon.com>

800 Market Avenue North  
Canton, OH 44702